



## **MARY RHINEHART**

**Chairman and Interim President  
and Chief Executive Officer,  
The Lubrizol Corporation**

Mary K. Rhinehart is chairman of Lubrizol's board and currently serves as the company's interim president and CEO. The Lubrizol Corporation, a Berkshire Hathaway company, is a leading global specialty chemical company.

Mary also serves as board chair of Johns Manville, a global building and specialty products manufacturer and Berkshire Hathaway company. She became Johns Manville's president in 2012 and assumed the additional role of chair in 2014. Prior to these roles, she was the company's chief financial officer for eight years. During her more than 40 years with Johns Manville, she held leadership roles in treasury, supply chain, mergers and acquisitions, and human resources. She also managed several of the company's business units.

Lubrizol leverages its unmatched science to unlock immense possibilities at the molecular level, driving sustainable and measurable results. Founded in 1928, Lubrizol owns and operates more than 100 manufacturing facilities, sales and technical offices around the world and has approximately 8,600 employees.



## **TOM CURTIS**

President, Lubrizol Additives  
and Senior Vice President,  
The Lubrizol Corporation

In his role as President of Lubrizol Additives, Tom Curtis leads a Lubrizol team who is innovating and driving customer value in transportation and industrial markets.

Tom joined Lubrizol in 1990 and has served in a variety of leadership positions across the company, including roles in marketing, product management, technology and commercial and business disciplines. Prior to his current role, Tom served as vice president, engine oil additives, for the Additives business. As part of his tenure, Tom completed a five-year expatriate assignment at Lubrizol's Hazelwood, United Kingdom, facility.

Tom holds a bachelor's degree in chemistry from John Carroll University in Cleveland, Ohio.



## **JOHN J. KING**

**Senior Vice President  
and Chief Information Officer,  
The Lubrizol Corporation**

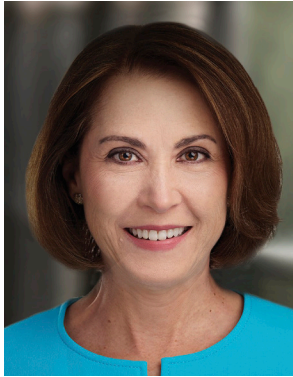
John J. King is senior vice president and chief information officer for The Lubrizol Corporation. John joined Lubrizol in 1989 working as an end-user support specialist before moving into information technology (IT) management.

In 1997, John joined IBM as manager, worldwide e-commerce, where he led the rollout of IBM's personal systems group e-business strategy. Upon his return to Lubrizol in 2000, John held several IT management positions, including an assignment in Rouen, France.

John was named vice president, information solutions for Lubrizol Additives in 2004. In the years that followed, John added various corporate responsibilities encompassing IT strategy, M&A integration and digital technology implementation before assuming his current role as Chief Information Officer.

Throughout his career, John has been involved in key initiatives for the company, including global SAP implementations; web and business process strategies; manufacturing automation solutions and global communications to support internal and external customer needs.

John holds a bachelor's degree in business administration from Ohio University and a master's degree in business from Case Western Reserve University. He serves on the advisory board of SafeGuard Technology, the board of directors for Fairhill Partners, the board of directors for DigitalC and the board of directors for Breakthrough Schools in Cleveland.



## **ELIZABETH GROVE**

Chief Sustainability Officer,  
The Lubrizol Corporation

President of the Lubrizol Foundation

Elizabeth Grove is Chief Sustainability Officer of The Lubrizol Corporation and President of the Lubrizol Foundation. Beth is accountable for directing the company's broad focus on sustainability, including environmental, social and governance disciplines. This also includes overseeing government affairs, community engagement and philanthropy.

Since joining Lubrizol in 2007, Beth has served in various roles, including Global Director of Sustainability and Compliance for Lubrizol Life Science and as the company's Chief Litigation Counsel. Beth joined Lubrizol from the Federal Trade Commission, where she was a trial attorney in the Bureau of Consumer Protection. Prior to that, Beth was a litigation attorney with Jones Day in Washington D.C. and Cleveland, Ohio and clerked for The Honorable Kathleen McDonald O'Malley in the United States District Court, Northern District of Ohio.

Beth's community service activities have included the Board of Trustees - Cleveland Bar Association (chairing CBA's Juvenile Justice Initiative and Education Initiative), Board of Trustees - The Literacy Cooperative (chair), Board of Trustees - Great Lakes Theater (secretary, exec. committee) and Greater Cleveland Foodbank's Harvest for Hunger Kitchen Cabinet.

She received her B.A. in Philosophy from Kent State University and J.D. from Case Western Reserve University School of Law.

Beth lives in Shaker Heights, Ohio (U.S.A.) with her husband, Rich Bedell. Together they have six children.



## **MATTHEW D. JOYCE**

Vice President, Corporate  
New Business Development,  
The Lubrizol Corporation

Mr. Joyce is vice president of corporate new business development. In his role, his team is responsible for identifying markets and business areas where the corporation will effectively and sustainably build a new business division through organic growth as well as mergers and acquisitions.

Most recently, Mr. Joyce served as vice president sales and marketing for Lubrizol Additives. In his role, Mr. Joyce oversaw global sales and marketing for Lubrizol Additives, a multi-billion dollar business division, including additives for engine oils, driveline and other transportation-related fluids, as well as industrial lubricants and additives for gasoline and diesel fuel. In this capacity, Mr. Joyce served as Chairman, Lubrizol Transarabia Company, a joint venture based in Saudi Arabia. Prior to his role as vice president, sales and marketing, Mr. Joyce served as director of Americas supply chain operation for the Corporation.

Throughout his career he has held various commercial and operations responsibilities within the organization. Mr. Joyce held expatriate assignments as global sales manager, based in London, UK as well as an assignment in Tokyo, Japan where he served as president and chairman of the board for Lubrizol Japan Limited, and Managing Director for Lubrizol North Asia.

Mr. Joyce earned a Bachelor of Arts degree in global communications from Miami University, Oxford Ohio in 1994. He serves as Chairman of the Board of Trustees for Vocational Guidance Services, a Cleveland based non-profit organization, as well as serving as board trustee for Benedictine High School.

He is married and has three children, and enjoys traveling, history, golf, and running.



## **MARK REES**

Vice President, Technology and Innovation,  
Corporate New Business Development,  
The Lubrizol Corporation

Mark Rees is vice president, technology and innovation for Lubrizol Corporate New Business Development. In his role, Dr. Rees is responsible for the creating a portfolio of adjacent business growth and championing transformational technology and innovation across Lubrizol.

He joined Lubrizol in 2001 in a technology role that led him to a global technology leadership role. He moved into a commercial function during a five-year assignment in Singapore.

Dr. Rees has served in several positions including global business manager of both Lubrizol's passenger car engine oils and viscosity modifiers business units, as well as vice president of the company's driveline business. Most recently he served as vice president of Lubrizol Additive's strategic technology, R&D and business development group.

Dr. Rees earned a degree in Applied Chemistry and a PhD in Organic Chemistry / Liquid Crystals from Trent Polytechnic, Nottingham, UK.

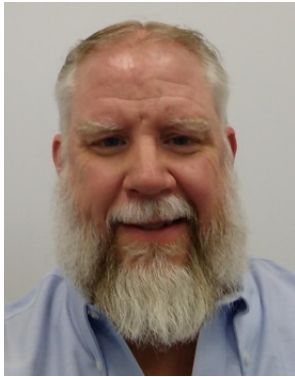


## **AMY SHORT**

New Business Development  
Manager, Immersion Fluids,  
The Lubrizol Corporation

Amy is a New Business Development Manager, focused on accelerating business opportunities in the area of Data Center Immersion Fluids. In this role, she interfaces with key industry stakeholders, strategic collaboration partners like Intel, and Lubrizol development teams to drive strategic innovation. In the past year, the team has been responsible for the successful invention, market validation, and commercialization of the CompuZol™ Immersion Fluid platform of products for applications in Data Centers, Edge/Far Edge, and Blockchain.

Amy graduated with a BS in Chemistry from Xavier University and earned a MS and PhD from the University of Pittsburgh. She began working at Lubrizol in 2016 as a Research Chemist in R&D. In 2019, she took her role as New Business Development Manager, specializing in thermal management opportunities for electric vehicle and server immersion solutions.



## **DAN GEISMAN**

Project Engineer Manager,  
Wickliffe Mechanical Testing,  
The Lubrizol Corporation

In his current role, Dan leads the Project Management Team within Mechanical Testing's Test Cell Engineering and Maintenance Group. This group is responsible for capital projects within Lubrizol's Research Development and Testing Divisions.

Dan joined Lubrizol in 2006 and has served in a variety of leadership and technical positions across the Wickliffe campus. Prior to his current role, Dan was the Instrumentation and Calibration Maintenance Supervisor. As part of his tenure, Dan also spent 4 years as Design and Automation Controls Engineer.

Dan holds a bachelor's degree in Electronics Engineering from Cleveland State University.