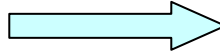


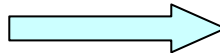


**Search for suitable vacancies**



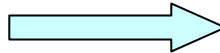
If you do not find a suitable opening, you can still create a profile on our site. By doing this, it means your details are available for our global recruiters when they search for suitable candidates for new openings

**Apply on line**



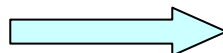
In addition to providing an up-to date CV, you will be asked to provide further information relating to the skills and experience needed for the job. It is essential that you provide this, otherwise you will not be considered for the position

**Initial Short- listing**



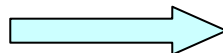
All applications will be reviewed against the criteria for the job, those that meet the minimum requirements may be invited to attend an interview. Where there is a large number of applicants, we may conduct further telephone interviews to assess suitability further.

**Interview or Recruitment Day**



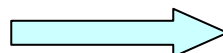
All our recruitment is competency based. That means that we are interested in understanding what people can do, in addition to what they know. As well as an interview, applicants may be asked to complete some practical skills tests. Full information on what to expect will be provided beforehand.

**Evaluation and decision**



Decisions will be communicated to applicants wherever possible within 5 working days. Feedback is available for unsuccessful candidates, if requested.

**Offer & Acceptance**



All offers made by the Lubrizol Corporation are subject to satisfactory reference checks, qualifications checks, medical checks, confirmation of identity and eligibility to work.